**ICMS Governance Structure**

**BOARD of DIRECTORS**
- Overall Institution Strategy
- Financial Oversight
- Risk Management

**RESPONSIBILITY**
- Sets the overall strategic direction & institutional objectives
- Responsible for ensuring policies & processes necessary to achieve its (set) objectives are established
- Ultimately responsible for the outcomes (corporate & academic) of the institution

**Executive Management Group**
- Management of resources to achieve the corporate & academic objectives

**RESPONSIBILITY**
- Oversight of Academic Quality Assurance

**ACADEMIC BOARD**
[Academic Governance]

**ETHICS COMMITTEE**
[Oversight of Ethics in Research & Teaching]

**TEACHING & LEARNING COMMITTEE**
[Quality of T&L]

**ACADEMIC APPEALS COMMITTEE**
[Arbitrates on Appeals of Academic Decisions]

**COURSE ADVISORY & DEVELOPMENT COMMITTEE**
[Course currency, design & content]

**BOARD OF EXAMINERS**
[Moderation, Approval of Results etc]

**Management**
Accountable for management of resources in order to achieve the corporate and academic objectives

The core roles & responsibilities of management include:
- Implementation of policies and processes
- Make appropriate decisions regarding: staffing, budgeting and the effective use of infrastructure

**Academic Board**
The core roles & responsibilities of Academic Board include:
- Setting and overseeing the policies & processes necessary to achieve the overall academic objectives (outcomes), as set by the Board of Directors
- Setting academic standards and monitoring academic outcomes