

# ICMS Professional Scholarship Program

APPLICATIONS CLOSE: THURSDAY 10<sup>TH</sup> OCTOBER 2024\*



## WELLINGTON COLLEGE COURTNEY-O'CONNOR SCHOLARSHIP APPLICATION FORM FEBRUARY 2025



THE INTERNATIONAL COLLEGE OF MANAGEMENT SYDNEY  
151 DARBY ROAD, MANLY, NSW 2095, AUSTRALIA

The International College of Management, Sydney (ICMS) is a higher education institution with campuses in Manly and Sydney's business district. Founded in 1996, ICMS is a leader in career-focused, quality education and offers undergraduate bachelor's and postgraduate master's degrees to Australian and international students.

ICMS provides an annual scholarship to a Wellington College student in the name of an alumnus of Wellington College, Mr Darryl Courtney-O'Connor, Founder and Chairman, ICMS.

The 2025 Wellington College Courtney-O'Connor Scholarship is open to all students at Wellington College who are either completing year 13 or who took a gap year in 2024. It is part of the both prestigious and highly sought after ICMS Professional Scholarship Program, which includes both corporately-funded and College-funded scholarships. These scholarships reward performance, dedication, passion, community contribution and academia. The Wellington College Courtney-O'Connor Scholarship is no exception and is an opportunity to meet with and mix with like-minded students and business people, and to enhance your professionalism and future career.

The Wellington College Courtney-O'Connor Scholarship selection process is based on three stages of application, which can result in the successful applicant being awarded a scholarship ranging from a fully funded academic scholarship to a partly funded scholarship.

The Wellington College Courtney-O'Connor Scholarship has been awarding a Wellington College graduate every year for the last 10 years. These young men have had hugely valuable education and experience. Mr Darryl Courtney-O'Connor said

"I am so impressed with the calibre of the Wellington College men we have seen at ICMS. It's always such a pleasure watching them have such a good time at college and making a positive contribution to college life. Some have gone on to start their own businesses."

This scholarship represents a professional advantage to your CV and a very valuable endorsement of you as an individual. If you are a passionate person with lots of energy and interests in the management world, we believe that you should apply. If you are a young man with a dream of any kind, we also believe you should apply. If you see yourself as just a good all-rounder, you should apply. We believe in having a go.

The Wellington College Courtney-O'Connor Scholarship for 2025 will be either a tuition funding or accommodation funding according to the scholarship panel's decision. This is not limited to one student and a second student may also be awarded.

This scholarship amount is valued **UP TO** approximately AUD \$40,000\*\*.

Any additional costs outside the scholarship will be payable by the recipient including incidentals, accommodation and tuition.

*\*\* Scholarship value is subject to change in line with ICMS Scholarship Board, the course and any fee changes. Partial Scholarships may be awarded.*

## Application Process

Finalists will be selected on a point system accumulated from a three-stage process:

- **Essay Submission (Case Study):** Due 5pm Thursday 10 October 2024\*
- **Interview:** Conducted by Thursday 17 October 2024\*\*
- **Final year 13 internal results**\*\*\*

\*\*Scholarship applicants will be notified of any changes to the interview date by Wellington College.

\*\*\*If no applicants pass the three-stage application process, a scholarship will not be awarded for that year.

## STAGE 1 – ESSAY SUBMISSION (Case Study)

### Introduction (Maximum 200 words)

Include 200 words about yourself, your time at Wellington College, your leadership positions and why you believe you are the right candidate for the 2025 Scholarship.

### Business Case Study (Maximum 1,000 words)

#### Section One (500 words)

Identify a successful organisation within your industry of choice. Provide a brief history of the organisation and a description of the products/services that it provides. Identify what sets this organisation apart from the competition and identify three reasons for its success.

#### Section Two (500 words)

Describe the position would you like to have in this company and discuss how that position is involved in reaching the organisation's goals. Identify the qualities this company looks for in an employee and the process they go through when looking for new staff. Investigate the job opportunities within the organisation and outline a possible career path if this company hired you after completing your qualification at ICMS.

*Stage 1 is worth 30%. Applicants who obtain a percentage above 25% will go to Stage 2.*

## STAGE 2: INTERVIEW

ICMS and Wellington College senior officials will conduct interviews at Wellington College and via Zoom with the ICMS Scholarship Board. This interview will assess your industry knowledge, the level of contribution you have made at Wellington College, what contribution you can make during your studies at ICMS and as an alumni member.

You are required to bring final Year 13 results to the interview, or provide these at the earliest opportunity to the ICMS Scholarship board.

*Stage 2 is worth 40%. Applicants who obtain a percentage above 35% will go to Stage 3.*

## STAGE 3: YEAR 13 INTERNAL RESULTS

Your final stage of your application will now be assessed on your final Year 13 results.

**The Wellington College Courtney-O'Connor Scholarship is awarded based upon your overall assessment points total.**

*Stage 3 is worth 30%.*

**NOTE:** *Scholarship submissions **will not be returned**. Unsuccessful applications are not retained and will be securely destroyed.*

## PRE-ARRIVAL

If successful, you will receive an official Letter of Offer for the course and Scholarship in writing. Upon receipt of your offer letter, you are required to inform ICMS of acceptance or non-acceptance of the scholarship in writing within two (2) working days. Once you have accepted the scholarship offer, a letter of acceptance will be issued outlining the details of enrolment at ICMS. Please note that should you require on campus accommodation it is important that you advise of this in your application.

## **Terms & Conditions**

1. The Scholarship Board's decision is final.
2. You must be a citizen of New Zealand and a full-time student of Wellington College completing year 13 or who took a gap year in 2024.
3. You must be 18 years of age within six months of commencing an ICMS Bachelor degree.
4. If you are a final applicant, you will be notified by ICMS/Wellington College within 2 to 3 days prior to the interview.
5. Once the successful recipient has been notified of the scholarship value, that value is not negotiable and not changeable.
6. ICMS Scholarships are not refundable and non-transferrable, meaning the scholarship cannot be converted to another program, education provider, or recipient nominated by the original recipient.
7. All scholarships awarded are subject to approval by the ICMS Scholarship Board.
8. Partial Scholarships may be awarded.
9. The Scholarship is not available to students using any other scholarship, bursary or discount at ICMS\*\*.
10. As a successful candidate, you are required to bring your original Year 13 results to the College, to be sighted by the Admissions and International Development Department, in the case of your relocation.
11. Once you become a student of ICMS, you must provide the ICMS Development department with a photo of yourself and your profile.
12. Once you become a student of ICMS, you will be required to attend various ICMS functions including Open Day, Scholarship Ceremony, presentation and career events to represent ICMS and your course.
13. Scholarship student may be requested to speak at a public ICMS event about your ICMS student experience including details about your scholarship and course studied at ICMS.
14. If the recipient of the Wellington College Courtney-O'Connor Scholarship fails a subject, he/she are obliged to retake the subject at his/her cost.
15. Scholarship recipients will seek opportunities to participate and contribute\*\*\* in extracurricular areas wherever practicable.
16. The scholarship recipient must actively participate in at least one student committee and is encouraged to apply to become a Student Ambassador (not necessary during Industry Training).
17. As scholarship recipient, you cannot hold another scholarship concurrently. Once your Wellington College Courtney-O'Connor scholarship has finished you are welcome to apply for any other scholarships at ICMS if you are eligible.
18. The recipient of the Wellington College Courtney-O'Connor Scholarship must commence the program in the February 2025 study period and is not able to defer study at any time during his/her scholarship.
19. The recipient of the scholarship agrees to abide by all admissions criteria and rules and regulations prescribed by ICMS while enrolled.

20. ICMS reserves the right to change or cancel all or part of the scholarship program without notice.
21. College fees and awards are subject to change.
22. The Wellington College Courtney-O'Connor cannot be deferred.

\*\*Can exclude the ICMS Regional and Interstate Student Accommodation Bursary

\*\*\*Contribution and participation can be discussed with the Chair of ICMS Scholarships



## Key Information:

- Applications Close: 5pm Thursday 10 October 2024\*
- Successful Applicants will progress to Panel Interview

## ICMS Degree Programs (Select One):

- |   |  |
|---|--|
| <input type="checkbox"/> Business                         | <input type="checkbox"/> Business (Fashion and Global Brand Management)            |
| <input type="checkbox"/> Hospitality Management           | <input type="checkbox"/> Property (Development, Investment & Valuation)            |
| <input type="checkbox"/> Business (Sports Management)     | <input type="checkbox"/> Event Management  |
| <input type="checkbox"/> Business (International Tourism) | <input type="checkbox"/> Bachelor of Information Technology                        |
| <input type="checkbox"/> Business (Marketing)             | <input type="checkbox"/> Bachelor of Information Technology (Big Data & Analytics) |
| <input type="checkbox"/> Business (Entrepreneurship)      | <input type="checkbox"/> Bachelor of Information Technology (Cyber Security)       |
| <input type="checkbox"/> Business (Accounting)            |  |

Other, please specify: \_\_\_\_\_

## Personal Details:

First Name:		Surname:	
Nationality:		Date of Birth:        /        /	
Address:			
Suburb:		State:	Postcode:
Telephone:		Enrolment date at Wellington College:        /        /	
Email:			

## You are required to submit the following documentation:

- Essay submission
- Headshot photograph (a school picture is acceptable)
- Other supporting documents such as work and personal references
- Completed ICMS Application form (or submission of an online application)

Do you require on campus accommodation         Yes /  No

## Declaration

I wish to be considered for the Wellington College Courtney-O'Connor Scholarship to undertake a Bachelor degree at ICMS. I declare that the information submitted for my application is correct and complete. I understand that ICMS reserves the right to vary any decision made on the basis of incorrect or incomplete information. I have read and understand the terms and conditions. I understand that my scholarship does not cover any allowance or teaching assistance to support my living costs and I have made appropriate arrangements to support myself during the period of my studies

Signature of applicant:	
	Date:        /        /

## Please submit your completed application to:

Jodie Randell,  
Senior Manager (Domestic Development)  
International College of Management, Sydney, 151 Darley Rd, Manly NSW 2095  
Tel: + 61 2 9466 1051 Email: jrandell@icms.edu.au