



ICMS CEF Scholarship Program

APPLICATIONS CLOSE: FRIDAY 31ST OCTOBER 2025

ICMS COUNTRY EDUCATION FOUNDATION SCHOLARSHIP APPLICATION FORM

February 2026



CURRENT & PREVIOUS PARTNERS INCLUDE:

nova 96.9

Alceon

wotif

MOTTI+SMITH



Applying for a Scholarship with ICMS

- The scholarships listed above are open to Australian and New Zealand citizens/permanent residents completing either year 12 (NZ: year 13) studies or who took a gap year in 2025.
- Applicants must ensure they have submitted a direct application and returned their signed Acceptance Declaration to be considered for an ICMS CEF Scholarship.
- For all scholarship applications, the presentation, content, relevance and creativity of the application and the academic merit of applicants will be considered.
- Applications close at 5PM Friday 31st October 2025.
- Late applications will not be accepted.
- Applications will be accepted via email or in hard copy.
- Applications will not be returned to the applicant, please do not include any original documentation and make copies of all references.
- Applications will be reviewed by the Scholarship Board led by the Chair of ICMS Scholarships.
- Finalists will be chosen based on Stages 1 and 2 of this application.
- Finalists will be required to attend at least one panel interview and it is preferable that you attend in person (Refer Stage 3 information on the following page).
- Scholarship winners will be chosen from the group of finalists.
- It is important for students that have registered with UAC to place ICMS as their highest possible preference.

Application Process

STAGE 1 - REFERRAL

As an applicant, you must include a referral, or referrals from a school principal, career advisor or dean of studies (or similar). The referee must complete the attached form including a written reference with information about your personal qualities, academic ability, achievements in the school or wider community and any other relevant information.

Please ensure the attached Referral Form is complete and signed by your referee.

STAGE 2: REPORT

Please submit a detailed report addressing the following points. (Minimum 500 words)

1. How will you personally benefit from an education at ICMS?
2. Outline your experience in working in teams and how you intend to apply that experience during your time at ICMS.
3. Consider your career goal for the future. You have graduated from ICMS and imagine you are in a management role. Describe your position and explain how you hope your experiences at ICMS have helped you reach this level.
4. Identify a successful organisation in your chosen field of study in which you would like to work. Explain this organisation's key business activities and position within its market sector. Explain why you would want to work for this company.
If you were provided a work placement opportunity with this company as part of an ICMS CEF scholarship, describe where in this company you would like to work.
Describe three things you would like to learn during your placement.

TIPS...

- Visit www.icms.edu.au
- Be creative and realistic
- Interviews with industry professionals may assist you with developing your ideas

The following documents must also be submitted with the report.

- Last set of high school transcripts and/or trial results
- School and community awards and/or leadership roles
- References (personal and/or work)
- ICMS Application form (if submitted online, please print a copy of the submission OR your Letter of Offer received by the Admissions department)

STAGE 3: INTERVIEW

Students who are successful with their submitted documentation will progress to the Panel Interview stage. Interviews are conducted by the ICMS Scholarship Board.

Terms & Conditions (Please read carefully before signing the Declaration)

1. The Scholarship Board's decision is final.
2. ICMS or the participating company reserves the right to terminate the Scholarship at any time for poor academic performance or inappropriate conduct (see ICMS Student Handbook).
3. College fees are subject to change.
4. ICMS CEF scholarships are not refundable and non-transferrable, meaning the scholarship cannot be converted to another program, education provider, or recipient nominated by the original recipient.
5. All scholarships awarded are subject to approval by the ICMS Scholarship Board.
6. Partial scholarships are likely to be awarded when application numbers are high.
7. Once the successful recipient has been notified of the scholarship value, that value is not negotiable and not changeable.
8. The recipient is aware that a High Academic Place (HAP) is of no greater value than this ICMS CEF Scholarship and an acceptance of an ICMS CEF Scholarship supersedes a HAP.
9. Previous scholarship recipients cannot have existing scholarship credit remaining as at the commencement of the term they are applying for.
10. The applicant must ensure they have a submitted Direct Application and returned their signed Acceptance Declaration to be considered for an ICMS CEF Scholarship.
11. The ICMS CEF Scholarship is not available to students using any other scholarship, bursary or discount at ICMS*.
12. The recipient of the scholarship agrees to abide by all admissions criteria and rules and regulations prescribed by ICMS while enrolled.
13. In certain cases, the scholarship amount awarded will be credited to tuition as a portion of the fees in each study period for the duration of the course of their study or until the scholarship credit is exhausted. In some cases, scholarship credit can and may be applied to a later study period than the commencement study period.
14. The recipient of an ICMS CEF scholarship must commence the program in the February 2026 study period and is not able to defer study at any time during his/her scholarship. It is the responsibility of the recipient to contact the Admissions Manager at the ICMS to apply for commencement within the specified period.
15. If the recipient of an ICMS CEF scholarship fails a subject, he/she are obliged to retake the subject at his/her cost.
16. Scholarship students can apply for exchange programs at ICMS. Any incidentals to be paid to the exchange partner are the liability of the student and are not covered under any ICMS CEF scholarship conditions.
17. The Scholarship is a tuition waiver that can only be used for the purpose of attending ICMS for the program as specified. The balance of remaining fees, including accommodation, uniforms, books and any other program related costs for each enrolling study period must be paid in full prior to study period commencement**.
18. The Scholarship recipient must actively participate in at least one student committee and is encouraged to apply to become a Student Ambassador (not necessary during industry training).
19. The Scholarship recipients must be 18 years of age within six months of commencing the ICMS Bachelor degree.

20. ICMS CEF scholarships may be discontinued by the College, dependent upon termly review of academic standing, professional conduct and College and Community Contribution.
21. ICMS CEF scholarships may be discontinued by ICMS or the sponsoring organisation, dependent upon termly review of academic standing, professional conduct and College and community contribution.
22. Scholarship students will report to the Admissions Manager or Regional Development Manager (Australia) upon commencement at ICMS.
23. The ICMS CEF Scholarship cannot be deferred.

*Can exclude the ICMS Regional and Interstate Student Accommodation Bursary.

**Accommodation Scholarships may also be awarded.

Scholarships subject to change and corporate sponsored scholarships are subject to continuation of partnerships and partner approval.

ICMS CEF Scholarship – Referral Form

To be completed by your Year 12 Adviser, Dean of Studies or similar

The school referral/recommendation is an important part of the professional scholarship application process. Each applicant is required to have a referral from an influential member of this school community. We ask that you complete and sign this page and attach a written reference for the applicant. Once complete, please return it to the applicant for inclusion in the application.

The reference should provide information about the student's personal qualities and academic capability as well as details about leadership roles and achievements. All information you provide will be held in confidence.

Please provide the full name of the student whom you are referring for this Scholarship:

Please indicate if the student named above has attained the following (tick all that apply)

- ☐ School prefect or sports captain
- ☐ Duke of Edinburgh Gold or Silver
- ☐ Top performance in business studies, economics or a subject related to the ICMS qualification applied for
- ☐ Other leadership positions or achievements. Please specify

Please attach your reference or recommendation to this application (feel free to leave additional comments below)

Declaration

I declare that the information provided in this form is true and correct.

| | |
|-----------------|---------------|
| Name: | School Stamp: |
| Position Title: | |
| Signature: | |
| Date: | |

Please return this completed form to scholarship applicant to include in his/her application. For questions please email icmsscholarships@icms.edu.au

Key Information:

- Applications Close: 5PM Friday 31st October 2025
- Successful applicants will progress to panel interview

ICMS Degree Programs (Select One):

- | | |
|---|---|
| <input type="checkbox"/> Business | <input type="checkbox"/> Event Management |
| <input type="checkbox"/> Hospitality Management | <input type="checkbox"/> Business (Accounting) |
| <input type="checkbox"/> Business (Sports Management) | <input type="checkbox"/> Property (Development, Investment & Valuation) |
| <input type="checkbox"/> Business (International Tourism) | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Business (Marketing) | <input type="checkbox"/> Information Technology (Big Data & Analytics) |
| <input type="checkbox"/> Business (Entrepreneurship) | <input type="checkbox"/> Information Technology (Cyber Security) |
| <input type="checkbox"/> Business (Fashion and Global Brand Management) | |

Other, please specify: _____

Personal Details:

| | | | |
|--------------|--|----------------------------------|-----------|
| First Name: | | Surname: | |
| Nationality: | | Date of Birth: / / | |
| Address: | | | |
| Suburb: | | State: | Postcode: |
| Telephone: | | | |
| Email: | | | |

You are required to submit the following documentation:

- ☐ Completed Scholarship Application Form
- ☐ Last school academic transcript, including awards and/or certificates
- ☐ Headshot photograph (a school picture is acceptable)
- ☐ Stage 1: referral from your school principal, career advisor or teacher (see attached form)
- ☐ Stage 2: report
- ☐ Other documents that may supplement the application i.e. work and/or personal references
- ☐ ICMS Letter of Offer received by the Admissions department

Declaration

I wish to be considered for the ICMS CEF Scholarship to undertake a program of study at ICMS and declare that the information submitted is correct and complete. I understand that ICMS may obtain official records from any school or university I have previously attended. I understand that ICMS reserves the right to vary or reverse any decision made on the basis of incorrect or incomplete information. I have read and understood the ICMS Terms and Conditions. I understand that ICMS CEF scholarship will provide the necessary funds only to cover the tuition fees and in some cases accommodation subsidies. I understand that the scholarship does not cover any allowance paid directly to the recipient or teaching assistance. I have made appropriate arrangements to support myself during the period of my studies.

| | |
|-------------------------|-------------------------|
| Signature of applicant: | |
| | Date: / / |

Please submit your completed application to:

Email: icmsscholarships@icms.edu.au – Subject Line: ICMS CEF Scholarship Application