



S C H O L A R S H I P S



Isabella Webster
ICMS Country Education
Foundation Scholarship recipient

ABOUT ICMS

The International College of Management, Sydney (ICMS) is a leader in industry-focused education, offering university-level undergraduate and postgraduate courses at our Northern Beaches Campus in Manly, our City Campus in Sydney's central business district, and online. All courses allow flexibility to follow individual strengths and passions.

The ICMS applied learning and teaching philosophy delivers a student experience that is both relevant and contemporary to the workplace. ICMS academic faculty educators have extensive industry experience, high-level qualifications and a passion for teaching.

Our network of partners includes leading organisations both in Australia and worldwide which, alongside our Work Integrated Learning (WIL) team, provides students with invaluable industry insight and experience.

ICMS offers everything that a traditional university could provide, such as sporting teams, student clubs, campus facilities and on-campus accommodation. However, at ICMS students get the individual attention and support they need to succeed academically and professionally. With more than 2,000 students from 50-plus countries, ICMS is a social and supportive student community in which students enjoy a diverse and personalised learning experience.

Pathway programs are available from the Aspire Institute and the International Sport College Australia (ISCA).



“Through our unique program, we have awarded millions of dollars in scholarships. It is humbling to witness the profound impact a single scholarship can have on an individual's circumstances, education, and career journey.

Over the last 15 years, we have awarded many hundreds of scholarships. The unique contribution these scholarship holders make to the ICMS community is outstanding.

We warmly welcome applicants from all backgrounds, and I am committed to empowering students to gain access to a higher education. With a robust methodology and a focus on equity, this scholarship program serves as a platform to provide wide-ranging opportunities for students.

Ann Whitelock Courtney-O'Connor
Chairperson, ICMS Scholarships

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INVESTING IN YOUR SUCCESS

THE NUMBERS SPEAK FOR THEMSELVES

The ICMS Professional Scholarship Program encompasses all that the college represents: diversity, connectedness, and industry-focused education. We believe that by providing the opportunity for students to apply for the Professional Scholarship Program, we are encouraging the passion that is evident in our entire community.

Whether it's through industry, peers, alumni or the greater world, the ICMS Professional Scholarship Program sets our students on course for personal success in their professional lives.

120
scholarships awarded
in 2024

Scholarships awarded
to students from
23
countries in 2024

9
professional corporate
partner sponsors in
2024

12
equity scholarships
awarded in 2024,
including First Nations
scholarships



Julian Russell
Alceon Scholarship Recipient

PROFESSIONAL CORPORATE SCHOLARSHIPS

PREVIOUS AND CURRENT

ICMS scholarships reward passion and potential. We have partnered with leaders in related industries to provide Professional Corporate Scholarships. In addition to tuition and/or accommodation financial assistance, most of these highly sought-after scholarships provide recipients with invaluable hands-on experience working in their chosen industry before they even graduate. In some cases, they may work directly with management teams, learning from them and enhancing their personal and professional opportunities.





March 2025 scholarship recipients



FUTURE BUSINESS LEADERS

The ICMS Professional Scholarship Program is exemplary within the Australian higher education sector. The program can offer recipients a head-start through tuition fee waivers, financial assistance for accommodation, or a combination of these. Scholarships endorsed by a corporate partner can also include individual career advancement opportunities. The program brings ICMS and corporate industry partners together in awarding scholarships to current and prospective students from many different backgrounds. This includes domestic and international students. These are a genuine reward and/or assistance for effort and/or circumstance and may be a platform to embrace and launch a career.

THINKING OF APPLYING?

They say fortune favours the brave, and nothing could be more true when it comes to applying for a scholarship. Whether you are looking for financial support to start your studies at ICMS, or for help to move away from home for the first time, the ICMS Professional Scholarship Program may have a scholarship opportunity suitable for you. Whatever your circumstances or aspirations, we want to support you. So if you are thinking about applying, then have a go!

UNIQUELY SUCCESSFUL

ICMS scholarships have been awarded to recipients from all walks of life and from many countries around the world.

This means that, as a student of ICMS, you have the opportunity to make friends from different countries and build lifelong connections that can positively impact your career aspirations.

In fact, 'global' is one of the principles that underpins all of our courses and subjects at ICMS. So not only will you make friends from around the world, you will learn and experience your chosen studies with fellow students from many different cultures.

ICMS has a proud history as a provider of quality higher education, equipping graduates with the knowledge and skills required.

Scholarship recipients are provided many opportunities that offer them the potential to stand out.



RECOGNITION AND REWARD

The ICMS Scholarship Ceremony is held each year to recognise and present a formal award to each scholarship recipient.*

This special event is attended by families, industry partners, college staff and dignitaries. The ceremony is streamed online through YouTube, giving proud parents and friends from all over the world the chance to watch and share in each student's success.

As scholarship winner Charli Golley said in her speech at the 2025 ceremony: "These scholarships not only acknowledge past accomplishments, but also invest in the future, empowering our scholars to pursue their dreams and make a positive impact on the world."

PROFESSIONAL AND CORPORATE CONNECTIONS

Our professional corporate partners help ICMS provide scholarships. Around 120 recipients were awarded in 2024. We urge students to apply, and if at first they don't succeed, try again!

Industry partners provide some of the most unique opportunities for students to gain valuable industry experience, confidence, and a network of connections.

OUTSTANDING OPPORTUNITIES

Scholarship holders can go on to make valuable contributions to the ICMS community through the extensive ICMS Ambassador Program. Many are provided with an array of opportunities to represent the college at official events. These opportunities may also help recipients develop their leadership and presentation skills.

SUPPORTIVE COMMUNITY

The collegial community at ICMS allows for students to forge meaningful relationships within the student body, enjoy a sense of belonging while being treated as an individual, and connect with students from all over the world. This gives students a global network of friendships and professional relationships in the important years to come.

The ICMS community looks forward to being a part of your journey of growth, success and enlightenment.



Anh Tu Nguyen, Vietnam

Studied: Master of International Business

Scholarship: Postgraduate Innovation Scholarship

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At ICMS, I discovered my potential, nurtured by the wisdom of mentors and the support of peers. ICMS helped me open up a lot. Academic learning combined with practical experience, and sharing with those around me, has prepared me for success in the real world.



Thomas Schaub, Australia

Studied: Bachelor of Business (Fashion and Global Brand Management)

Scholarship: ICMS Professional Scholarship

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It is good to know that ICMS is backing me throughout my fashion journey. They see that I'm capable of doing well within the industry and here at the College. This scholarship means more than a helping hand financially; it has already kick-started my career and opened a world of possibilities.



Isabela Lumertz, Brazil

Studied: Bachelor of Business (Marketing)

Scholarship: ICMS International Scholarship

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I'm very grateful to ICMS for supporting me through this journey as I continue to grow personally, academically, and professionally. When I found ICMS, I knew right away it was the perfect place for me to study.

*Recipients of financial hardship and hardship scholarships or international bursaries will not be presented with a formal award at the ICMS Scholarship Ceremony.

NEW DOMESTIC STUDENTS SCHOLARSHIPS



ICMS Professional Scholarship

Open to: High school students who are currently completing their final school year or those on a gap year.

Value: Up to \$29,000.

The ICMS Professional Scholarship Program is a respected initiative that supports motivated and community-focused students from Australia and New Zealand as they begin their university journey. It offers financial assistance towards tuition or accommodation and opens doors to valuable leadership and development opportunities within the ICMS community.

A standout feature of the program is its partnership with several highly regarded organisations, which provide not only financial backing but also hands-on industry experience through work placements.

This unique collaboration gives recipients a significant advantage, offering real-world insights and a powerful professional endorsement early in their careers. Altogether, the scholarship equips students with the tools, support, and recognition to thrive both at university and beyond.

Selection Criteria: Must demonstrate leadership or academic excellence, such as holding a school captaincy, earning Duke of Edinburgh awards, excelling in relevant subjects, or other significant achievements (where applicable).

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/scholarships/icms-professional-scholarships-program/



ICMS Country Education Foundation Scholarship

Open to: New domestic students commencing a bachelor's degree at ICMS who have either previously attended a school or currently reside within the geographic region served by the Country Education Foundation.

Value: \$5,000 tuition waiver, plus \$5,000 accommodation fee waiver.

This scholarship represents a prestigious collaboration between ICMS and the Country Education Foundation (CEF), reflecting our shared commitment to empowering dedicated rural students.

This esteemed award supports hardworking regional youth in achieving their academic and career aspirations, building on CEF's national mission to provide vital scholarships and resources.

Recipients are thoughtfully selected by the ICMS Scholarship Board, ensuring that those with genuine potential and determination receive this invaluable opportunity.

Selection Criteria: Must demonstrate financial need, and be between the ages of 16 and 25. Eligible recipients need to have attended school in, or currently live in, the region covered by your local Country Education Foundation.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/icms-country-education-foundation-CEF-scholarship/



Wellington College – Courtney-O'Connor Scholarship

Open to: All students at Wellington College, New Zealand, completing their final school year.

Value: Up to \$40,000*

As part of the highly respected ICMS Professional Scholarship Program, this award provides invaluable support by covering either tuition fees or accommodation costs, helping talented students take the next step in their academic and professional journeys.

Named in honour of Darryl Courtney-O'Connor, a distinguished Wellington College alumnus and the visionary founder of ICMS, this scholarship celebrates excellence and ambition, empowering future leaders to thrive.

Selection Criteria: Must demonstrate strong academic performance, leadership, passion, community contribution, and professionalism through the application process including essay, interview, and final Year 13 results.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/wellington-college-courtney-oconnor-scholarship/

*Total scholarship amount may be split between successful candidates.



Isabella Webster
ICMS Country Education
Foundation Scholarship recipient

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I'm from a town four hours west of Sydney called Orange and was extremely lucky to receive the ICMS Country Education Foundation Scholarship. ICMS offers a wide variety of scholarships, which as a recipient is a vote of confidence in my abilities and potential. It recognises all scholarship students of their hard work, dedication and achievements leading up to our studies.

Isabella Webster, Australia
ICMS Country Education Foundation
Scholarship recipient



NEW DOMESTIC STUDENTS SCHOLARSHIPS



ICMS Global Innovator Scholarship for Postgraduate Students

Open to: New domestic students commencing a master's degree at ICMS.

Value: Up to \$10,000 tuition waiver.

The ICMS Global Innovator Scholarship for Postgraduate Students is a prestigious award designed to support domestic students who demonstrate exceptional innovation, leadership, and business potential. Open to new postgraduate students, the scholarship is awarded through a competitive selection process that includes a written submission and interview.

ICMS looks for individuals driven to create meaningful change in their field and actively engage with the college community. Recipients are also encouraged to serve as ambassadors for ICMS throughout their studies.

Eligibility Criteria: Must be commencing full-time or equivalent studies in a two-year master's program at ICMS. Must have a minimum GPA of 3.20 out of 5.0 from a completed undergraduate degree.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/postgraduate-innovation-scholarship-new-domestic-students/



ISCA Scholarship

Open to: Australian and New Zealand students commencing the Diploma of Sports Management (High Performance) at ISCA.

Value: Up to \$10,000* tuition waiver.

The ISCA Scholarship offers students a unique chance to study sports management with a focus on high performance through International Sport College Australia (ISCA), known for blending practical and classroom learning.

The ISCA Scholarship rewards passion, dedication, and strong academic performance. It provides valuable tuition support and a boost to a student's professional profile, helping them stand out in the competitive sports management industry. If you're driven and enthusiastic about a career in sports, this scholarship could be the perfect stepping stone.

Eligibility Criteria: Must be an Australian or New Zealand new student commencing the Diploma of Sports Management (High Performance) at ISCA. Applications must include a referral from a school principal, career advisor, sports manager, or coach.

Please refer to the ISCA Scholarship webpage for full list of criteria:
iscaustralia.edu.au/scholarship/

*Total scholarship amount may be split between successful candidates.



ISCA GOAL College Scholarship

Open to: Australian and New Zealand students commencing the Diploma of Sports Management (High Performance) at ISCA.

Value: Up to \$10,000 tuition waiver.

The ISCA GOAL College Scholarship is a prestigious opportunity for new students enrolling in the Diploma of Sports Management (High Performance) at International Sport College Australia (ISCA). Offered in partnership with GOAL College, it recognises individuals who show passion, leadership, academic strength, and a commitment to community.

ISCA provides a hands-on, industry-focused education designed to prepare students for careers in sport, fitness and performance. GOAL College supports young people through values-driven learning and personal development. This scholarship is a strong professional endorsement and a valuable step towards a future in the sports industry.

Eligibility Criteria: Must be an Australian or New Zealand new student commencing a Diploma of Sport Management (High Performance) at ISCA.

Please refer to the ISCA Scholarship webpage for full list of criteria:
iscaustralia.edu.au/scholarship/



Nathaniel Tiitii
ISCA Waratahs Scholarship recipient

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One thing ISCA taught me is to always give it a go; have a crack at being better. There's a saying, always strive to be better than you were yesterday. And I plan to do my part to excel and take advantage of the opportunity ISCA provides. I encourage all athletes who have goals or aspirations to participate in this course.

**Nathaniel Tiitii, Australia
ISCA Waratahs Scholarship
recipient**



NEW DOMESTIC STUDENTS SCHOLARSHIPS

Jasmyn Nankervis, Australia

Studying: Bachelor of Business (Sports Management)
Scholarship: ICMS Professional Scholarship

Jasmyn Nankervis is breaking new ground as the first person in her family to pursue a degree, thanks to the ICMS Professional Scholarship, awarded at the ICMS March 2025 Scholarship Ceremony.

“I feel honoured to have received a professional scholarship here at ICMS, as it has kick-started my journey to my career,” she said. I don’t think words can describe how much this scholarship means for my family and I.”

Jasmyn has a passion for motorsport which stems from her upbringing in Bathurst, home to the Mount Panorama racetrack. While she has always loved sports, she admits she didn’t initially see all the possibilities in the field of sports management.

“I didn’t know that there were so many other jobs in sports management that didn’t include being an athlete, a coach, or a medical professional,” she said.

With the help of the ICMS Professional Scholarship, she’s now exploring these career options and turning her dream into reality. The financial support has been an enormous help, but Jasmyn highlights that it’s about so much more than just money.

“Having the opportunity to connect with like-minded students and the people surrounding me, helping me have the confidence to keep going; I know that I have made the right choice by coming here,” she explained.

For Jasmyn, studying at ICMS is the start of an exciting chapter. The ICMS Professional Scholarship has not only given her the chance to attend college but also to dream big. “For me, and for everyone else who has walked through these hallways, our careers and futures start now.”

The ICMS Professional Scholarship Program has opened doors for many students like Jasmyn, giving them the support they need to succeed in their studies and their future careers.



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I feel honoured to have received the ICMS Professional Scholarship, as it has kick-started my journey to my career. I don’t think words can describe how much this scholarship means for my family and I.

Jasmyn Nankervis, Australia
ICMS Professional Scholarship recipient



NEW AND CONTINUING DOMESTIC STUDENTS SCHOLARSHIPS

Angelika Auerbach, Australia

Studied: Bachelor of Business (Fashion and Global Brand Management)

Scholarship: ICMS Aboriginal and Torres Strait Islander Peoples Scholarship (new student) and ICMS Courtney-O'Connor Scholarship (continuing student)

As a new student in 2023, Angelika Auerbach was awarded the ICMS Aboriginal and Torres Strait Islander Peoples Scholarship. Then, midway through her studies, she received the Courtney-O'Connor Scholarship in recognition of her business idea, Runway Connects. We asked Angelika about the process and how both scholarships have impacted her time at ICMS – and beyond.

Q: Why did you initially apply for a scholarship at ICMS?

It was my mum who pushed me to apply. I was hesitant. I didn't feel like I ticked every box. But she said, "What's the worst that could happen?" So I applied, not because I expected to win, but because I thought it would at least be an opportunity for interview practice.

What I didn't realise at the time was that applying wouldn't just help financially, it would reshape my whole university experience. Through that first scholarship, I got to attend the scholarship ceremony before classes even started. I walked into orientation already knowing people. I had friends before most students had even unpacked.

Q: How did you find the application process leading up to winning the scholarship?

The application process for my first ICMS scholarship was seamless. Submitting the documents was straightforward, and I felt well supported by my student advisor throughout.

The second scholarship – the Courtney-O'Connor Scholarship – felt more daunting. This time, I was putting something deeply personal on the line: a business idea I had created from scratch. I knew that the founder of ICMS would be reading it. There's something incredibly vulnerable about sharing a vision you've built yourself with people you admire.

But I reminded myself – whether I got it or not, I'd already won something. I had written a business plan, submitted it, and opened myself up to growth. That mindset helped me move past the fear. And when I was told I'd received the scholarship, I realised I'd not only been recognised, I'd been heard. That was a turning point.

Q: How do you think being an ICMS Scholarship award recipient will help you in your career?

Being an ICMS scholarship recipient has changed the way I see myself – and the way I step into opportunities. Both scholarships have taught me that when someone believes in you – financially, academically, and personally – it creates a ripple effect. It makes you want to rise to the occasion; to prove them right. That's how I see these scholarships shaping my future: they've given me the courage to bet on myself.

Q: What doors have these scholarships opened for you?

I honestly believe the doors are always open – you just have to be willing to knock. Somewhere, someone is always ready to give you a chance if you're willing to bring the effort. For me, these experiences have already opened the door to working overseas, building global networks, and even laying the foundation to start my own brand.

But beyond the career stuff, it's also opened something internal. I've grown up. I've become more secure in who I am. I care a lot less about what people think of me now, especially compared to who I was in high school. I know I've taken risks, done hard things, and backed myself when it would've been easier not to.

Q: You're about to graduate. What are your plans?

In the next 12 months, my plan is to move to New York – a city that, for a long time, felt like nothing more than a pipe dream. But dreams have a funny way of becoming reality when you work towards them consistently. Right now, I'm in the process of applying for marketing roles, and if I'm lucky enough to secure one, I plan to enrol in an MBA program (in New York) to further my education. Honestly, that sentence still feels surreal to say out loud.

For the longest time, I thought a bachelor's degree would be it for me. I never imagined I'd even want to keep studying. But I'm proud of how far I've come. And if there's one thing I've learned, it's that you can absolutely change your life. There's nothing wildly special about me – I just try. I show up and do the work. That's been enough to take me places I never thought I'd go.



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Don't apply unless you're ready to surprise yourself. Because that's what a scholarship can do. It can change everything. It's not just about the money – it's about what it represents. It's someone saying, I see something in you. And once you hear that, you start seeing it in yourself.

Angelika Auerbach, Australia

ICMS Aboriginal and Torres Strait Islander Scholarship (new student) and ICMS Courtney-O'Connor Scholarship (continuing student) recipient



NEW DOMESTIC STUDENTS SCHOLARSHIPS

Spencer Louis, Australia

Studying: Bachelor of Business (Accounting)
Scholarship: ICMS Professional Scholarship

Spencer Louis, a domestic student from Terrey Hills, New South Wales, was awarded the ICMS Professional Scholarship in February 2025 while studying a Bachelor of Business (Accounting).

At the ceremony, Spencer shared how his entrepreneurial journey began at age 10 with a small business venture alongside his brother. This experience eventually led to the success of running the third-largest online Lego store in Australia.

He expressed how the ICMS Professional Scholarship not only affirmed his hard work but also gave him the confidence to continue striving for success, particularly while balancing his academic and business commitments.

"Both of my parents came from very humble beginnings in South Africa and had to work extremely hard to give

me the opportunities in life I have today. At a very young age, I realised the value of hard work, discipline, and opportunity," he said.

"Receiving this scholarship is one of the proudest moments in my life, signifying my hard work and determination being noticed and respected by a panel of executives who believed in my way of thinking and my story.

"To the donors and supporters of this scholarship, thank you for making this journey possible for students like me. Your generosity changes lives.

"I hope I can contribute to the experience of my cohort with my eagerness to spread vital business knowledge. Thank you."



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*This is one of my proudest achievements.
It has given me that extra push of confidence
to keep going and striving for success.*

Spencer Louis, Australia
ICMS Professional Scholarship recipient



NEW DOMESTIC STUDENTS SCHOLARSHIPS

Summer Lorefice, Australia

Studying: Bachelor of Property (Development, Investment and Valuation)
Scholarship: Alceon Scholarship

Summer Lorefice, a domestic student from Seaforth, New South Wales, was awarded the Alceon Scholarship in February 2025. In her speech at the ceremony, Summer expressed her deep gratitude for the scholarship, noting how it has already made a significant impact on her journey.

Despite being in the early stages of her degree, Summer shared her enthusiasm for property investment, which she had a passion for even before fully understanding the technicalities of the industry. The scholarship, she said, has boosted her confidence, opened networking opportunities, and inspired her to continue pursuing her goals with a futuristic mindset.

"This scholarship has already made a huge impact on my journey and I'm beyond grateful for the opportunities it has provided me with – and the opportunities still yet to come," Summer said. "Studying a Bachelor of Property (Development, Investment and Valuation) at ICMS has been an incredible experience so far.

"From day one, I've been surrounded by supportive faculty and peers in an environment that truly prepares students for the real world. I've learned a lot, not just about property markets and investment strategies, but also about the importance of strong coffee and efficient time management.

"Receiving the Alceon Scholarship has been more than just financially beneficial. It has been a massive confidence boost. It has reassured me that I'm on the right track and capable of achieving my goals.

"Scholarships like this prove that hard work and passion don't go unnoticed. So thank you to ICMS and thank you to Alceon for believing in me. I can't wait for what's to come."



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This scholarship has already made a huge impact on my journey and I'm beyond grateful for the opportunities it has provided me with – and the opportunities still yet to come. Scholarships like this prove that hard work and passion don't go unnoticed.

Summer Lorefice, Australia
Alceon Scholarship recipient



EQUITY SCHOLARSHIPS

Paying it forward to students in need

At ICMS we have an integrated college community of international and Australian students. We embrace all cultures and benefit from the breadth and diversity this brings. It's a key value of ICMS to enable students from all backgrounds to have an opportunity to study at a tertiary level.

ICMS, together with corporate partners, helps financially disadvantaged Australian students by providing equity scholarships for both tuition and accommodation. The fee amount that is waived is determined on a case-by-case basis after a thorough application process. Tuition and/or accommodation funds are disbursed directly to ICMS on behalf of the recipient of the equity scholarship.



ICMS Equity Scholarship (Undergraduate)

Open to: New domestic students commencing an undergraduate degree at ICMS.

Value: The level and value of each scholarship awarded is determined on a case-by-case basis.

This scholarship is designed to open doors for Australian students experiencing financial hardship, helping them turn ambition into achievement. It supports students from diverse backgrounds, ensuring that personal or economic challenges don't stand in the way of a world-class education. Whether assisting with tuition or accommodation, ICMS creates a supportive environment where all students can thrive. With a vibrant campus community and a strong focus on practical, industry-connected learning, ICMS empowers scholars to build bright futures in business, hospitality, and beyond.

Selection Criteria: Evidence of financial hardship or disadvantage is required.

Please refer to the ICMS Scholarship webpage for full list of criteria: icms.edu.au/future-students/scholarships/icms-equity-scholarships-new-domestic-undergraduate-students/



ICMS Equity Scholarship (Postgraduate)

Open to: New domestic students commencing a postgraduate degree at ICMS.

Value: The level and value of each scholarship awarded is determined on a case-by-case basis.

This scholarship is designed to open doors for Australian students experiencing financial hardship, helping them turn ambition into achievement. It supports students from diverse backgrounds, ensuring that personal or economic challenges don't stand in the way of a world-class education. Whether assisting with tuition or accommodation, ICMS creates a supportive environment where all students can thrive. With a vibrant campus community and a strong focus on practical, industry-connected learning, ICMS empowers scholars to build bright futures in business, hospitality, and beyond.

Selection Criteria: Evidence of financial hardship or disadvantage is required.

Please refer to the ICMS Scholarship webpage for full list of criteria: icms.edu.au/future-students/scholarships/icms-equity-scholarship-new-domestic-postgraduate-students/



ICMS Aboriginal and Torres Strait Islander Peoples Scholarship

Open to: Aboriginal and Torres Strait Islander students.

Value: The level and value of each scholarship awarded is determined on a case-by-case basis.

This scholarship celebrates diversity by empowering Indigenous students to pursue their tertiary education dreams. It provides a powerful opportunity to join a vibrant, inclusive community where culture and ambition thrive together. Successful recipients gain not only financial assistance but also a meaningful endorsement from a respected institution dedicated to nurturing future leaders.

This scholarship reflects ICMS's commitment to opening doors and inspiring excellence for Aboriginal and Torres Strait Islander students.

Selection Criteria: Must demonstrate being an Aboriginal or Torres Strait Islander person.

Please refer to the ICMS Scholarship webpage for full list of criteria: icms.edu.au/future-students/scholarships/icms-aboriginal-and-torres-strait-islander-peoples-scholarship/



ISCA Aboriginal and Torres Strait Islander Peoples Scholarship

Open to: Aboriginal and Torres Strait Islander students commencing a Diploma of Sports Management (High Performance) at ISCA.

Value: The level and value of each scholarship awarded is determined on a case-by-case basis.

This scholarship is a powerful opportunity for Indigenous students to pursue undergraduate study in a dynamic, inclusive learning environment. ISCA fosters a diverse community where students thrive, with a strong emphasis on personal growth, academic success, and cultural pride. Recipients are welcomed into a supportive, career-focused institution that values leadership, community, and excellence. This is more than a scholarship. It's a launchpad for future Indigenous leaders.

Selection Criteria: Must demonstrate being an Aboriginal or Torres Strait Islander person.

Please refer to the ISCA Scholarship webpage for full list of criteria: iscaustralia.edu.au/scholarship/



ISCA Equity Scholarship

Open to: New domestic students commencing a Diploma of Sports Management (High Performance) at ISCA.

Value: The level and value of each scholarship awarded is determined on a case-by-case basis.

The ISCA Equity Scholarship reflects the inclusive and diverse community fostered by ISCA, a proud partner of ICMS. This scholarship is designed to empower Australian students facing financial hardship, providing vital support to help them pursue their passion for sports management. Recipients join a vibrant learning environment where cultural diversity and academic excellence thrive. With dedicated support and opportunities, ISCA ensures that talented students can access world-class education and build rewarding careers in the dynamic sports industry. This scholarship truly embodies the commitment to equity and opportunity in education.

Selection Criteria: Evidence of financial hardship or disadvantage is required.

Please refer to the ISCA Scholarship webpage for full list of criteria: iscaustralia.edu.au/scholarship/

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At ICMS, these scholarships are earned. Our process is about fairness, merit, and rewarding hard work. Our students constantly amaze us. They're ambitious, they overcome challenges, they step into leadership roles in their schools and communities. It's inspiring to see how these opportunities change their futures.

Ann Whitelock Courtney-O'Connor
Chairperson, ICMS Scholarships

HOW TO APPLY

1. Complete the application form and prepare your supporting documents: icms.edu.au/scholarship/equity-scholarships
2. Submit your application to icmsscholarships@icms.edu.au or mail the required documents to: ICMS Scholarships, 151 Darley Road, Manly NSW 2095.

EQUITY SCHOLARSHIPS

Joshua O'Neill

Studying: Bachelor of Business (Sports Management)

Scholarship: ICMS Aboriginal and Torres Strait Islander Peoples Scholarship

For Joshua O'Neill, receiving the ICMS Aboriginal and Torres Strait Islander Peoples Scholarship at the February 2025 ceremony was lifechanging. During his speech, he expressed how the scholarship has alleviated financial stress, allowing him to focus on his career aspirations. He shared his determination to be a role model for his younger siblings and other First Nations students, showing them that anything is possible.

"As a proud Aboriginal man, this scholarship means so much to me, and I can feel how proud my family, especially my parents, are of me," he said. "As the oldest in my family, I hope to show my younger siblings that anything is possible and that they can achieve anything they set their minds to."

"This scholarship will ease the financial pressures I face, allowing me to focus more on my career aspirations. I am confident that ICMS will help me grow and develop into the best version of myself. I commit to being a role model for my peers and to be promoting this wonderful faculty to the future First Nations students."

Reflecting on his first visit to the ICMS campus, Joshua said he felt welcomed by the cultural connections within the community and committed to using his experience to inspire others.



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This scholarship takes away a lot of financial stress so I can focus on my career. I'm determined to be a role model and show others what they can achieve.

Joshua O'Neill, Australia
ICMS Aboriginal and Torres Strait Islander
Peoples Scholarship recipient



CONTINUING STUDENTS SCHOLARSHIPS

MOTTI+SMITH

Motti + Smith Events Scholarship

Open to: Current undergraduate students enrolled in the ICMS Bachelor of Event Management degree who have completed a minimum of two full-time study periods (eight subjects).

Value: Up to \$10,000 tuition waiver, plus an internship at Motti + Smith Events with an amount of \$500 paid each week to the successful candidate during the internship.

The Motti + Smith Events Scholarship, offered in partnership with ICMS, supports dedicated event management students with a passion for the vibrant events industry. Recognising those who demonstrate enthusiasm, strong academic performance, and relevant experience, the scholarship reflects Motti + Smith Events' leadership in delivering exceptional food and beverage solutions for major festivals and venues across Australia. This unique opportunity combines financial support with a paid internship, giving students invaluable hands-on experience and industry connections.

Selection Criteria: Must have a minimum cumulative GPA of 2.7, and have successfully completed WIL201A as part of the degree. Note: the placement included in this scholarship contributes to your professional placement.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/motti-smith-events-scholarship/



Academic Excellence Scholarship

Open to: Current undergraduate students who have between four and 12 subjects remaining, not including their current study period.

Value: Up to four subjects tuition waiver.

The ICMS Academic Excellence Scholarship is a prestigious and highly competitive award granted to currently enrolled students who demonstrate outstanding academic achievement. It is awarded to the applicant(s) with the highest academic mark institution-wide, reflecting the pinnacle of academic performance at ICMS. The student with the highest cumulative GPA receives the top award, underscoring their exceptional dedication, consistency, and scholarly excellence.

Selection Criteria: Must have a cumulative GPA of 4.5 or higher, based on most recent results.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/academic-excellence-scholarship/



Courtney-O'Connor Scholarship

Open to: Current undergraduate students who have between three and 12 subjects remaining, not including their current study period.

Value: Up to four subjects tuition waiver.

The Courtney-O'Connor Scholarship at ICMS recognises bachelor's degree students who demonstrate exceptional dedication, motivation, and business acumen. Offering a tuition waiver valued at up to four subjects, this prestigious award supports students in advancing their academic and professional journeys while providing valuable recognition and networking opportunities within the ICMS community.

Selection Criteria: Must meet ICMS academic entry requirements and have a minimum GPA of 3.0. Must demonstrate community, leadership, and student body contributions.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/courtney-oconnor-scholarship/

Professional corporate scholarships and ICMS scholarships are subject to change.

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As someone who lives with a persistent brain of overthinking, this scholarship provided certainty. We are all on our own journeys, with our own set of challenges and abilities, all of which can lead to an accomplishment such as this.

Claire Wheeler, Australia
Courtney-O'Connor Scholarship recipient



ICMS GRADUATE AND PROFESSIONAL CORPORATE PARTNER

Fernando Tellier Motti

Studied: Bachelor of Event Management
Since graduating: Co-Founder, Motti + Smith Events
Corporate partner: Motti + Smith Events Scholarship

Since it was first awarded in 2022, the Motti + Smith Events Scholarship has become a key part of the ICMS Professional Scholarship Program, giving students a chance to gain real-world experience in the events industry.

Created by ICMS alumnus Fernando Tellier Motti, the scholarship is a way for him to give back to the college that helped launch his career. "My time at ICMS played a pivotal role in shaping my career, and I was fortunate to be supported throughout my journey," Fernando said.

"This scholarship is our way of giving back, to create opportunities for passionate students, just as opportunities were created for me. It's about supporting the next generation of industry leaders and contributing to the same community that once supported me."

Besides a tuition waiver of up to \$10 000, the scholarship includes a paid professional placement at Motti + Smith Events.

Blake Smith, Co-Founder and Director at Motti + Smith, explained what students gain from the experience: "They

get hands-on exposure to real events, from concept to delivery. They learn how important adaptability, teamwork, and communication are in making events successful."

Both Fernando and Blake have been impressed by the students. "We've been consistently impressed by the calibre of ICMS students. They arrive motivated, professional, and ready to contribute," Blake said. "It's been incredibly rewarding to watch them grow in confidence and capability during their placements."

For Fernando, the scholarship is personal. "As an ICMS alumnus, it means a great deal to me to be able to support current students as they find their way in the events industry."

"It gives me an added sense of purpose in the work I love, sharing my skills, experiences, and insights so that young people can access the same incredible opportunities I've had."

"The events industry can be tough to break into, so being able to help them build the knowledge, confidence and networks they need to succeed is incredibly rewarding."



Inaugural Motti+Smith Events Scholarship recipient Nikki Coleman (centre) with Fernando Tellier Motti, Co-Founder of Motti + Smith Events (left) and Ann Whitelock Courtney-O'Connor, Chairperson of ICMS Scholarships

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As an ICMS alumnus, it means a great deal to me to be able to support current students as they find their way in the events industry.

Fernando Tellier Motti
Co-Founder, Motti + Smith Events
ICMS alumni and corporate partner

MOTTI+SMITH

CONTINUING STUDENTS SCHOLARSHIPS

Alannah McGrath, Australia

Studying: Bachelor of Event Management

Scholarship: Motti + Smith Events Scholarship

Alannah McGrath, a domestic student from North Wahroonga, New South Wales, was awarded the Motti + Smith Events Scholarship in February 2024 while pursuing a Bachelor of Event Management at ICMS.

Reflecting on the past year, Alannah shared in her speech during the ceremony how the scholarship profoundly impacted her studies and career. Not only did it provide financial support, but it also opened doors to real-world experience, including a professional placement as an event coordinator at the Good Things Festival. This role allowed her to apply classroom learning to live events, build industry connections, and gain hands-on experience that has shaped her career path.

Following the placement, Alannah secured a position at an events agency and was selected for the prestigious Next Steps program for the 2025 Asia Pacific Incentives and Meetings Event (AIME). Alannah expressed deep gratitude for the opportunities the scholarship provided and the belief in herself it instilled, setting her up for future success in the event management industry.

"In the past year, so much has changed. And I can firmly say that a large portion of this was attributed to the support of the Motti + Smith Events Scholarship. The scholarship not only supported me financially, but also provided me an intern role as an event coordinator. Over the four months of the professional placement, I made many connections in the industry and absorbed an abundance of knowledge.

"We acquire an invaluable education here at ICMS and we gain real working experience through professional placements that build a strong network within our industries, even before we graduate with a degree. ICMS is not only investing in our education and our careers, but also our futures. These scholarships give us the ability to believe that in our futures, and in this industry, we can thrive and succeed."



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Alannah McGrath, Australia
Motti + Smith Events Scholarship recipient

MOTTI+SMITH

CONTINUING STUDENTS SCHOLARSHIPS



Nova Entertainment Scholarship (Undergraduate)

Open to: ICMS students enrolled in a Bachelor of Business, Bachelor of Business (Entrepreneurship), Bachelor of Business (Marketing), or Bachelor of Event Management.

Value: Up to \$12,000 tuition waiver.

The Nova Entertainment Scholarship (Undergraduate), offered in partnership with ICMS, supports a passionate bachelor's degree student pursuing a career in entertainment, media, or related fields. Nova Entertainment is Australia's leading independent audio entertainment business, known for creating unforgettable listener experiences. This scholarship recognises students whose values and ambitions align with the industry. It also provides valuable exposure and networking opportunities to help launch a successful career.

Selection Criteria: Must have completed a minimum of three full-time study periods (12 subjects), not including the current trimester, in an undergraduate course.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/nova-entertainment-scholarship-undergraduate-current-student/



Nova Entertainment Scholarship (Postgraduate)

Open to: Current postgraduate students who have completed a minimum level of one full-time study period (three subjects), not including current study period.

Value: Up to \$12,000 tuition waiver.

The Nova Entertainment Scholarship (Postgraduate), offered in partnership with ICMS, supports a passionate master's degree student pursuing a career in entertainment, media, or related fields. Nova Entertainment is Australia's leading independent audio entertainment business, known for creating unforgettable listener experiences. It recognises students whose values and ambitions align with the industry. The scholarship also provides valuable exposure and networking opportunities to help launch a successful career.

Selection Criteria: Must have completed at least one full-time study period (three subjects), not including the current trimester, in a postgraduate course.

Please refer to the ICMS Scholarship webpage for full list of criteria:
icms.edu.au/future-students/scholarships/nova-entertainment-scholarship-postgraduate-current-student/

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These scholarships not only acknowledge past accomplishments, but also invest in the future, empowering our scholars to pursue their dreams and make a positive impact on the world.

**Charli Golley, Australia
Nova Entertainment Scholarship
(Undergraduate) recipient**



NEW INTERNATIONAL STUDENTS SCHOLARSHIPS



It's not been a walk in the park, but I'm so grateful for this opportunity to grow and learn.



ICMS Global Innovator Scholarship for Postgraduate Students (New international students)

Open to: New international students commencing a master's degree at ICMS.

Value: Up to A\$10,000 tuition waiver.

This scholarship was created to support international students who demonstrate outstanding innovation, leadership, and business potential. Aimed at new postgraduate students, the scholarship is awarded through a competitive process involving a written submission and interview. ICMS seeks individuals who are motivated to make a meaningful impact in their field and contribute to the college community. Recipients are also expected to act as ambassadors for ICMS during their studies.

Selection Criteria: Must hold a valid international passport (excluding dual Australian citizens, permanent residents, temporary residents, and New Zealand citizens classified as domestic), meet the ICMS entry requirements for a master's degree, and have a minimum GPA of 3.20 out of 5.0 from a completed undergraduate degree.

Please refer to the ICMS Scholarship webpage for full list of criteria: icms.edu.au/future-students/scholarships/postgraduate-innovation-scholarship-new-international-students/



ICMS International Scholarship

Open to: New international students commencing a bachelor's degree at ICMS.

Value: Up to A\$20,000 tuition waiver.

The ICMS International Scholarship is designed to recognise international undergraduate students who show strong academic ability, leadership, and determination. With more than a decade of supporting talented students from around the world, ICMS offers this scholarship to help ease the cost of studying while joining a diverse and supportive community. The selection process looks beyond grades, considering personal drive and resilience, ensuring those who earn it are truly ready to make the most of their time at ICMS. This scholarship opens the door to a practical, hands-on education that prepares students for real-world success.

Selection Criteria: Must hold a valid international passport (excluding dual Australian citizens, permanent residents, temporary residents, and New Zealand citizens classified as domestic), and meet the ICMS academic entry requirements and English language proficiency standards.

Please refer to the ICMS Scholarship webpage for full list of criteria: icms.edu.au/future-students/scholarships/icms-international-scholarship/



ICMS Allianz Care International Scholarship

Open to: New international students commencing a master's degree at ICMS.

Value: Up to A\$15,000 tuition waiver.

The ICMS Allianz Care International Scholarship is a prestigious award designed to support an exceptional international postgraduate student beginning their master's degree at ICMS. This scholarship recognises academic excellence, leadership, and commitment to community, rewarding students with strong motivation and global vision. ICMS, known for blending academic rigour with industry connections, partners with Allianz Care to make quality education more accessible for students from around the world. Applicants are selected through a competitive process that values not only academic merit but also personal character, leadership, and future aspirations.

Selection Criteria: Must hold an active Allianz Global Assistance Overseas Student Health Cover (AGAOSH) policy and meet the ICMS English language proficiency requirements.

Please refer to the ICMS Scholarship webpage for full list of criteria: icms.edu.au/future-students/scholarships/icms-allianz-care-international-scholarship/

Elizabeth Muturi, Kenya

Studied: Master of International Business

Scholarship: ICMS Postgraduate Global Innovator Scholarship recipient

Elizabeth moved from Kenya to chase her dreams at ICMS. With the ICMS Postgraduate Global Innovator Scholarship, she's turning challenges into opportunities and showing the power of hard work.

"Winning this scholarship means everything to me. It's not just the money, even though that's definitely helpful. It's about what it represents. It's about someone believing in my potential," Elizabeth said in her speech at the award ceremony.

This chapter of Elizabeth's life has not been easy. She left her corporate career in Kenya behind and, harder still, her two young sons. It's been a year and a half of staying in touch with them through phone calls. It hasn't been an easy choice, but for Elizabeth, it's worth it. "I want my sons to see that dreams are worth chasing. Growth happens when you step out of your comfort zone," she said.

Since arriving in Sydney, Elizabeth has had to adapt. From working as a disability support worker in the NDIS industry to balancing her studies, she's shown resilience in every

part of her life. "Supporting people to live fulfilling lives has taught me so much about empowerment and what real impact means. It's been a learning curve, but one that's changed me for the better," she shared.

At ICMS, Elizabeth has discovered a community as diverse as it is supportive. She credits her peers and professors for challenging her and spurring her on to keep growing. "I've learned so much here. The leaders at ICMS have shown me what leadership really means. It's not just about having a title; it's about helping others and lifting them up," she said.

One of her favourite lessons has been to keep an open mind. Inspired by a quote from Steve Jobs that she wrote in her scholarship application, she said, "Stay hungry, stay foolish. To me, that means asking questions, staying curious, and being ready to learn from every experience."

Elizabeth isn't stopping anytime soon as her passion for learning and her drive to make a difference in the world are shaping a future that's both exciting and full of promise.

SUCCESS DOESN'T COME TO YOU, YOU GO TO IT.

ICMS recognises students with passion and potential and supports those in situations of adversity and hardship. Our courses are designed to make the most of your potential, getting you ready for a successful career through work-integrated learning, professionalism and academic excellence. With the ICMS Professional Scholarship Program we reward and support current and future students for their dedication to studies, academic excellence and commitment.

Some scholarships are partnered with industry and provide a practical as well as a financial incentive. This can represent a head start for students who seek the best from their future career.

ICMS scholarships are awarded to many students each year. They cover tuition fees for study and/or accommodation.



HOW TO APPLY

1. Check the ICMS scholarship webpage at icms.edu.au/scholarships for the application opening and closing dates.
2. Download and complete the applicable Scholarship Application Form (pdf) from the webpage.
3. Submit your application to icmsscholarships@icms.edu.au before the closing date with the required supporting documents. Please note, applications received after the closing date will not be accepted.

Next Steps

If you meet the criteria to progress to the next stage of the application process, you will be invited to attend a panel interview.

icms.edu.au/scholarships

ICMS



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